

OBAYASHI CORPORATION

Notice Regarding Change of Executive Officers, Etc.

OBAYASHI CORPORATION hereby announces a change of executive officers as of January 4, 2021, and other developments as noted below.

1 Newly appointed Executive Officer (on January 4, 2021)

Executive Officer

Kazunari Nomura Currently, Senior Managing Executive Officer of OBAYASHI ROAD CORPORATION

< Duties

> Deputy General Manager-in-Charge of Civil Engineering Construction Division at Tokyo Main Office

2 Change of duties (on January 4, 2021)

(1) Executive Vice President

Shingo Ura

<Current appointment> Responsible for overall building construction.

General Manager of Building Construction Division, and General Manager of

Marketing Division

< A f t e r c h a n g e > Responsible for overall building construction.

General Manager of Building Construction Division

(2) Senior Managing Executive Officer

Atsushi Sasagawa

<Current appointment> General Manager of Building Construction Division at Osaka Main Office,
Deputy General Manager of Marketing Division, and Deputy General Manager

of Yumeshima Development Division

< After change> General Manager of Marketing Division

(3) Managing Executive Officer

Makoto Hidetaka

<Current appointment> General Manager of Hiroshima Branch

< After change > General Manager of Building Construction Division at Osaka Main Office,

Deputy General Manager of Marketing Division, and Deputy General Manager

of Yumeshima Development Division

(4) Executive Officer

Seiji Nagai

<Current appointment> Deputy General Manager-in-Charge of Building Construction Division at Osaka

Main Office (responsible for marketing)

< After change> General Manager of Hiroshima Branch