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June 26, 2025

To Shareholders,

Toshimi Sato
Representative Director
President and CEO
OBAYASHI CORPORATION
2-15-2, Konan, Minato-ku, Tokyo

Notice of Resolutions of the 121st Ordinary General Meeting of Shareholders

We hereby inform you of the reports made and resolutions adopted at the 121st Ordinary General Meeting of Shareholders of OBAYASHI CORPORATION held today.

Matters reported:

Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 121st Fiscal Year (from April 1, 2024 to March 31, 2025), and results of audits by the Accounting Auditors and the Audit & Supervisory Board for Consolidated Financial Statements

The above particulars were reported.

Proposals resolved:

Proposal 1: Appropriation of Surplus

Proposal 1 was approved and adopted as proposed. It was decided to pay a year-end dividend for the 121st Fiscal Year of 41 yen per share.

Proposal 2: Election of Nine (9) Directors

The following nine (9) Directors were elected and assumed their offices.

Takeo Obayashi, Toshimi Sato, Atsushi Sasagawa, Yoshihito Sasaki, Masako Orii, Hiroyuki Kato, Yukiko Kuroda, Hiroyuki Shime, Yoshihiro Ikegawa

Mses. Masako Orii and Yukiko Kuroda, and Messrs. Hiroyuki Kato, Hiroyuki Shime and Yoshihiro Ikegawa are Independent Directors.

Additional information

At the meeting of the Board of Directors held on the same day, Representative Directors and Directors with specific titles were appointed as follows and assumed their offices.

Chairman of the Board	Takeo Obayashi
Representative Director	Toshimi Sato
Representative Director	Atsushi Sasagawa
Representative Director	Yoshihito Sasaki