

June 30, 2025

To Shareholders,

Toshimi Sato  
Representative Director  
President and CEO  
OBAYASHI CORPORATION  
2-15-2, Konan, Minato-ku, Tokyo

## **Voting Results of** **the 121<sup>st</sup> Ordinary General Meeting of Shareholders**

Below are the results of the exercise of voting rights at the 121<sup>st</sup> Ordinary General Meeting of Shareholders of OBAYASHI CORPORATION held on June 26, 2025.

### Breakdown of Votes “For” or “Against” Each Proposal

Matters for Resolution	Votes for Proposal	Votes Against Proposal	Abstentions	Approval Rate	Result of Resolutions
Proposal 1	5,578,075	2,046	1,180	99%	Approved
Proposal 2					
Takeo Obayashi	4,899,173	681,590	1,180	87%	Approved
Toshimi Sato	5,049,445	530,061	2,432	89%	Approved
Atsushi Sasagawa	5,547,459	22,661	11,833	98%	Approved
Sasaki Yoshihito	5,553,285	16,836	11,833	98%	Approved
Masako Orii	5,546,104	34,669	1,180	98%	Approved
Hiroyuki Kato	5,536,496	44,278	1,180	98%	Approved
Yukiko Kuroda	5,567,925	12,847	1,180	98%	Approved
Hiroyuki Shime	5,569,686	11,088	1,180	99%	Approved
Yoshihiro Ikegawa	5,570,036	10,737	1,180	99%	Approved

### Notes

#### 1. Conditions for approval of each proposal were as follows:

##### (a) Proposal 1

Approval by a majority of voting rights of shareholders present.

##### (b) Proposal 2

Shareholders owning one-third of total voting rights of qualified shareholders shall be present and approval by majority of voting rights of shareholders present.

#### 2. Number of Shareholders Present and Voting Rights

Number of voting rights of all shareholders	7,115,351
Number of voting rights of shareholders present (including pre-exercise)	5,624,369

#### 3. Reason for not adding a part of the number of voting rights of shareholders who attended the Ordinary General Meeting of Shareholders to the number of voting rights:

The requirements for approval were satisfied, and the resolution was passed legally under the Companies Act of Japan by summing up the votes exercised in advance by the day before the Ordinary General Meeting of Shareholders and the approval or disapproval of each proposal from some of the shareholders present on the day of the Ordinary General Meeting of Shareholders. Therefore, part of the number of voting rights of the shareholders present at the meeting for which the declaration of intent has not been confirmed is not included in the number of votes for, against, or abstention.