

June 29, 2026

To Shareholders,

Toshimi Sato
Representative Director
President and CEO
OBAYASHI CORPORATION
2-15-2, Konan, Minato-ku, Tokyo

Notice of Resolutions of the 122nd Ordinary General Meeting of Shareholders

We hereby inform you of the reports made and resolutions adopted at the 122nd Ordinary General Meeting of Shareholders of OBAYASHI CORPORATION held today.

Matters reported:

Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements for the 122nd Fiscal Year (from April 1, 2025 to March 31, 2026), and results of audits by the Accounting Auditors and the Audit & Supervisory Board for Consolidated Financial Statements

The above particulars were reported.

Proposals resolved:

Proposal 1: Appropriation of Surplus

Proposal 1 was approved and adopted as proposed. It was decided to pay a year-end dividend for the 122nd Fiscal Year of 47 yen per share.

Proposal 2: Election of Ten (10) Directors

The following ten (10) Directors were elected and assumed their offices.

Takeo Obayashi, Toshimi Sato, Yoshihito Sasaki, Yasuo Morita, Masako Orii, Hiroyuki Kato, Yukiko Kuroda, Hiroyuki Shime, Yoshihiro Ikegawa, Midori Tomita

Mses. Masako Orii, Yukiko Kuroda and Midori Tomita, and Messrs. Hiroyuki Kato, Hiroyuki Shime and Yoshihiro Ikegawa are Independent Directors.

Proposal 3: Election of Three (3) Audit & Supervisory Board Members

The following three (3) Audit & Supervisory Board Members were elected and assumed their offices.

Yoshiaki Takata, Yohei Ueda, Sachiko Tsujino

Mr. Yohei Ueda and Ms. Sachiko Tsujino are Outside Audit & Supervisory Board Members.

Proposal 4: Continuation and Partial Revision of Stock Remuneration Plan for Directors, etc.

The amount and revised contents of the stock remuneration plan were approved and adopted as proposed.

Accordingly, as remuneration for Directors (excluding Independent Directors) and Executive Officers who have entered into a service agreement with the Company (hereinafter referred to as the “Directors, etc.”), a maximum total amount of 3,000 million yen shall be contributed to a trust set for a period of three consecutive fiscal years, and through this trust, Directors, etc. shall be granted shares in the Company based on the Company’s performance and their position.

Proposal 5: Revision of Remuneration Amount for Audit & Supervisory Board Members

As proposed, it was approved and adopted to revise the amount of Audit & Supervisory Board Members remuneration from 10 million yen or less per month to 15 million yen or less per month.

Additional information

At the meeting of the Board of Directors held on the same day, Representative Directors and Directors with specific titles were appointed as follows and assumed their offices.

Chairman of the Board	Takeo Obayashi
Representative Director	Toshimi Sato
Representative Director	Yoshihito Sasaki
Representative Director	Yasuo Morita