

Note: On July 2, 2026, OBAYASHI CORPORATION (hereinafter referred to as the “Company”) filed its Japanese-language Extraordinary Report (*Rinji Houkokusho*) with the Director-General of the Kanto Local Finance Bureau in Japan in connection with the Corporation’s shareholders’ voting results for proposals acted upon at the 122nd Ordinary General Meeting of Shareholders held on June 29, 2026 pursuant to the Financial Instruments and Exchange Act of Japan. This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.

July 2, 2026
Toshimi Sato
Representative Director
President and CEO
OBAYASHI CORPORATION
2-15-2, Konan, Minato-ku, Tokyo

Extraordinary Report

1. Reason for submitting the Extraordinary Report

Given that resolutions were made for the “Proposals to be reported” at the 122nd Ordinary General Meeting of Shareholders held on June 29, 2026, OBAYASHI CORPORATION submits this Extraordinary Report under the provisions of Article 24-5, Paragraph 4, of the Financial Instruments and Exchange Act of Japan and Article 19, Paragraph 2, Item 9-2, of the Cabinet Office Ordinance on Disclosure of Corporate Information, etc.

2. Matters reported

(1) Date when the 122nd Ordinary General Meeting of Shareholders was held:

June 29, 2026

(2) Proposals resolved

Proposal 1: Appropriation of Surplus

Year-end dividends

1. Type of dividend property: Cash

2. Appropriation of dividends to shareholders and total amount of dividends

Dividend per share: 47 yen

Total amount of dividends: 32,347,074,516 yen

3. Effective date: June 30, 2026

Proposal 2: Election of Ten (10) Directors

Election of the following ten (10) candidates as Directors:

Takeo Obayashi, Toshimi Sato, Yoshihito Sasaki, Yasuo Morita, Masako Orii, Hiroyuki Kato, Yukiko Kuroda, Hiroyuki Shime, Yoshihiro Ikegawa, Midori Tomita

Proposal 3: Election of Three (3) Audit & Supervisory Board Members

Election of the following three (3) Audit & Supervisory Board Members:

Yoshiaki Takata, Yohei Ueda, Sachiko Tsujino

Proposal 4: Continuation and Partial Revision of Stock Remuneration Plan for Directors, etc.

Revision of the amount and contents of the stock remuneration plan for Directors (excluding Independent Directors) and Executive Officers who have entered into a service agreement with the Company (hereinafter referred to as the “Directors, etc.”) so that, as remuneration for the Directors, etc., a maximum total amount of 3,000 million yen shall be contributed to a trust set for a period of three consecutive fiscal years, and through this trust, Directors, etc. shall be granted shares in the Company based on the Company’s performance and their position.

Proposal 5: Revision of Remuneration Amount for Audit & Supervisory Board Members

Revision of the amount of Audit & Supervisory Board Members remuneration from 10 million yen or less per month to 15 million yen or less per month.

(3) Results of the exercise of voting rights

Breakdown of Votes “For” or “Against” Each Proposal

Matters for Resolution	Votes for Proposal	Votes Against Proposal	Abstentions	Approval Rate	Result of Resolutions
Proposal 1	5,352,526	2,742	230	99.59%	Approved
Proposal 2					
Takeo Obayashi	4,354,671	1,000,673	230	81.80%	Approved
Toshimi Sato	4,181,235	1,174,109	230	78.70%	Approved
Yoshihito Sasaki	5,251,983	93,258	10,352	97.80%	Approved
Yasuo Morita	5,327,338	17,903	10,352	99.14%	Approved
Masako Orii	5,343,131	12,233	230	99.43%	Approved
Hiroyuki Kato	5,341,890	13,474	230	99.40%	Approved
Yukiko Kuroda	5,337,102	18,261	230	99.32%	Approved
Hiroyuki Shime	5,341,864	13,500	230	99.40%	Approved
Yoshihiro Ikegawa	5,343,383	11,981	230	99.43%	Approved
Midori Tomita	5,350,223	5,141	230	99.55%	Approved
Proposal 3					
Yoshiaki Takata	5,315,754	39,617	230	98.94%	Approved
Yohei Ueda	5,350,625	4,748	230	99.56%	Approved
Sachiko Tsujino	5,351,798	3,575	230	99.58%	Approved
Proposal 4	5,329,063	26,299	230	99.18%	Approved
Proposal 5	5,330,237	24,600	731	99.20%	Approved

Notes

1. Conditions for approval of each proposal were as follows:

(a) Proposal 1, 4, and 5

Approval by a majority of voting rights of shareholders present.

(b) Proposal 2 and 3

Shareholders owning one-third of total voting rights of qualified shareholders shall be present and approval by majority of voting rights of shareholders present.

2. Number of Shareholders Present and Voting Rights

Number of voting rights of all shareholders	6,876,465
Number of voting rights of shareholders present (including pre-exercise)	5,606,975

(4) Reason for not adding a part of the number of voting rights of shareholders who attended the Ordinary General Meeting of Shareholders to the number of voting rights:

The requirements for approval were satisfied, and the resolution was passed legally under the Companies Act of Japan by summing up the votes exercised in advance by the day before the Ordinary General Meeting of Shareholders and the approval or disapproval of each proposal from some of the shareholders present on the day of the Ordinary General Meeting of Shareholders. Therefore, part of the number of voting rights of the shareholders present at the meeting for which the declaration of intent has not been confirmed is not included in the number of votes for, against, or abstention.