Obayashi Corporation Presentation on Financial Results for FY2025 2nd Quarter (First Half) (April 1, 2025 to September 30, 2025)

November 5, 2025

PRIME 1802



Disclaimer Regarding the Appropriate Use of Financial Forecasts:

The forward-looking statements in this document, including financial forecasts, are based on information currently available to the Company and certain assumptions that the Company has judged to be reasonable, and are not intended as a guarantee of their realization. Actual results may differ significantly from the forecasts due to various factors.

Disclaimer Regarding the Translation:

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

INDEX



- Revisions to FY2025 Full Year Forecasts
 - FY2025 First Half Results
 - FY2025 Full Year Forecasts
- 4 Overview of Each Business Segment
- Addendum to the Medium-Term Business Plan 2022 and Capital Policy Progress
- 6 Acquisition of GCON Inc.



1 Revisions to FY2025 Full Year Forecasts

Revisions to FY2025 Full Year Forecasts

FY2025 Full Year Consolidated Forecasts

	Net Sales	Operating Income	Ordinary Income	Profit Attributable to Owners of Parent	Profit Attributable to Owners of Parent Per Share (EPS)	New Orders
Previously Announced Forecasts (A)	Millions of yen 2,560,000	Millions of yen 122,000	Millions of yen 126,000	Millions of yen 100,000	Yen 143.86	Millions of yen 2,700,000
Revised Forecasts (B)	2,570,000	165,000	172,000	149,000	214.01	2,920,000
Change (B–A)	10,000	43,000	46,000	49,000	_	220,000

FY2025 Full Year Non-Consolidated Forecasts

	Net Sales	Operating Income	Ordinary Income	Profit	Profit Per Share (EPS)	New Orders
Previously Announced Forecasts (A)	Millions of yen 1,530,000	Millions of yen 74,000	Millions of yen 122,000	Millions of yen 112,000	Yen 161.12	Millions of yen 1,530,000
Revised Forecasts (B)	1,530,000	111,000	154,000	146,000	209.70	1,653,000
Change (B–A)	-	37,000	32,000	34,000	_	123,000

Reasons for the Revisions

- Increase in gross profit on completed construction contracts due to factors including change orders for large-scale projects and improvements in profitability through cost reductions upon settlements in the domestic building construction business.
- Increase in net sales of and gross profit on completed construction contracts due to factors including steady progress with projects in hand and improved profitability in the overseas construction subsidiaries.
- Increase in extraordinary income due to progress in the sale of cross-shareholdings.



2 FY2025 First Half Results

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Summary of FY2025 First Half Results (P&L)



Consolidated Net Sales

¥1,161.2_B

YoY: (¥61.5B) (5.0%)
Progress: 45.2%

Consolidated Operating Income

¥80.0_B

YoY: +¥35.0B +78.0%

48.5%

Profit Attributable to Owners of Parent

¥77.9_B

YoY: +¥23.3B +42.9%

Progress: 52.3%

Progress:

Consolidated Orders Received

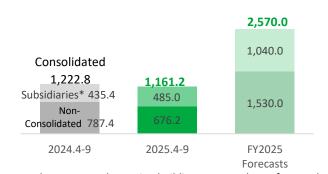
¥1,476.8B

YoY: (¥139.8B) (8.7%)

Progress: 50.6%

Consolidated Net Sales

(Billions of ven)



Decreased YoY: In domestic building, net sales of completed construction contracts declined compared to FY2024—which benefited from progress with large projects—and due to new orders being strategically received in alignment with the current construction capacity.

Profit Attributable to Owners of Parent

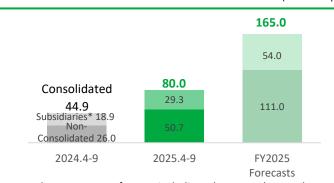
(Billions of ven)



Increased YoY: A significant increase in operating income more than offset lower gains on the sale of cross-shareholdings (profit of subsidiaries is temporarily negative due to consolidated accounting implications of revisions to the subsidiaries' dividend policy).

Consolidated Operating Income

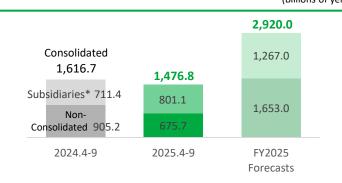
(Billions of yen)



Increased YoY: Due to factors including change orders and greater contribution from highly profitable construction projects in domestic building, steady progress with projects in hand in the overseas civil engineering subsidiaries, and the sale of developed properties in the real estate business.

Consolidated Orders Received

(Billions of yen)



Decreased YoY: Compared with FY2024, which saw new orders for large projects, and reflecting factors such as new orders being strategically received in alignment with the current construction capacity—despite continued strong demand in domestic building and civil engineering.

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

^{*}All consolidated journal entries are included in the subsidiaries' figures.



Summary of FY2025 First Half Results (Financial Position)

Consolidated **Equity**

¥1,174.7B

from the end of FY2024: +¥16.5B +1.4%

Consolidated **Interest-Bearing Debt and Nonrecourse Loans**

from the end of FY2024: (¥10.5B)

¥352.2_B

(2.9%)

Return on Invested Capital (ROIC)

3.5%

(for the six months ended September 30, 2025)

Return on Equity (ROE) 6.7%

(for the six months ended September 30, 2025)

Consolidated Equity

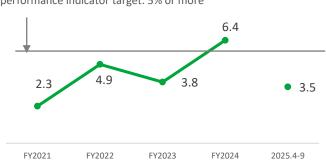
(Billions of yen)



Increased from the end of FY2024 due to factors such as higher retained earnings from solid performance, despite shareholder returns including share buybacks.

ROIC

Medium-Term Business Plan 2022's performance indicator target: 5% or more



FY2025 full-year ROIC forecast is 7.3% (see page 17).

Consolidated Interest-Bearing Debt and Nonrecourse Loans (Billions of yen)



Decreased due to the completion of large-scale projects with improved collections on outstanding construction receivables in FY2025 first half.

ROE

Medium-Term Business Plan 2022's performance indicator target: 10% or more



FY2025 full-year ROE forecast is 12.7% (see page 17).

(%)

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Income Statements

									(Billions of yen)							((Billions of yen)
					C	Consolidated							Nor	-Consolidated	ı		
			24.4-9 A	20	25.4-9 B	YoY B-A	FY2025	Forecasts C	Progress (%) B/C	20	24.4-9 D	202	25.4-9 E	YoY E-D	FY2025	Forecasts F	Progress (%) E/F
Net Sales of	Building		886.4		747.7	(138.6)		1,675.0	44.6		619.7		497.0	(122.7)		1,136.0	43.8
Completed Construction	Civil		291.1		335.5	44.3		730.0	46.0		158.1		163.1	5.0		362.0	45.1
Contracts	Total		1,177.5		1,083.3	(94.2)		2,405.0	45.0		777.9		660.2	(117.7)		1,498.0	44.1
Net Sales of Real Estate Other	Business and		45.3		77.9	32.6		165.0	47.3		9.4		16.0	6.5		32.0	50.0
Net Sales			1,222.8		1,161.2	(61.5)		2,570.0	45.2		787.4		676.2	(111.2)		1,530.0	44.2
Gross Profit on	Building	% -	-	%	-	-	%	-	-	6.6	41.1	13.7	67.8	26.7	13.1	149.0	45.6
Completed Construction	Civil	-	-	-	-	-	-	-	-	18.1	28.6	17.9	29.2	0.6	16.3	59.0	49.6
Contracts	Total	9.0	105.4	13.0	140.5	35.1	12.4	298.0	47.2	9.0	69.7	14.7	97.1	27.4	13.9	208.0	46.7
Gross Profit on Real Est and Other	ate Business	26.4	11.9	23.4	18.2	6.3	20.0	33.0	55.4	20.0	1.8	18.2	2.9	1.0	15.6	5.0	58.2
Gross Profit		9.6	117.4	13.7	158.8	41.4	12.9	331.0	48.0	9.1	71.6	14.8	100.0	28.4	13.9	213.0	47.0
Selling, General, and Administrative Expenses		5.9	72.4	6.8	78.7	6.3	6.5	166.0	47.4	5.8	45.5	7.3	49.3	3.7	6.6	102.0	48.4
Operating Income		3.7	44.9	6.9	80.0	35.0	6.4	165.0	48.5	3.3	26.0	7.5	50.7	24.6	7.3	111.0	45.7
Ordinary Income		4.0	49.1	7.3	84.5	35.4	6.7	172.0	49.2	3.9	31.0	13.8	93.3	62.3	10.1	154.0	60.6
Profit Attributable to Owners of Parent		4.5	54.5	6.7	77.9	23.3	5.8	149.0	52.3	5.4	42.8	14.1	95.4	52.5	9.5	146.0	65.4

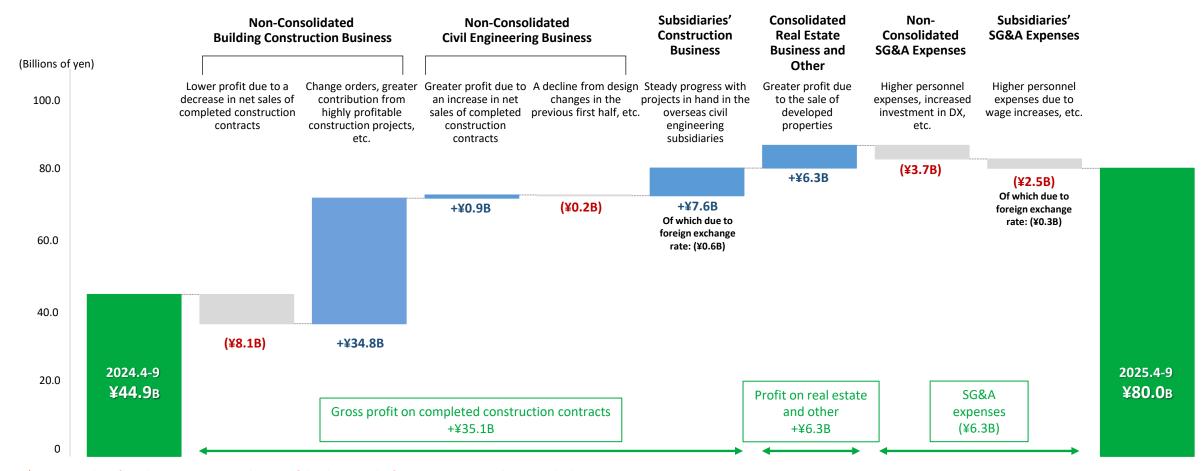
^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Change in Consolidated Operating Income: Compared to the FY2024 First Half Result



Consolidated operating income grew YoY due to factors including change orders and greater contribution from highly profitable construction projects in domestic building, steady progress with projects in hand in the overseas civil engineering subsidiaries, and the sale of developed properties in the real estate business.



^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

ORAVASHI

Income Statements: By Reporting Segment

(Billions of yen) (Billions of yen) (Billions of yen)

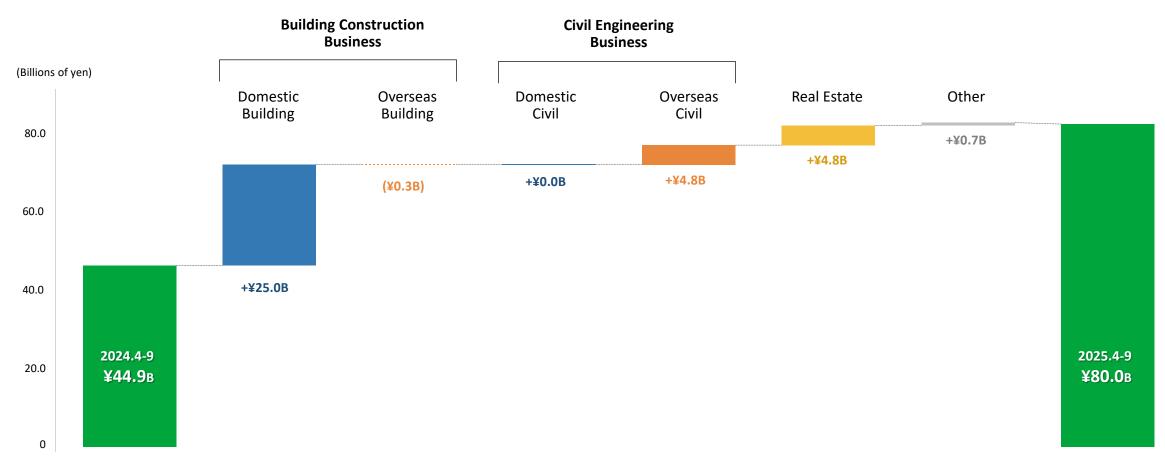
			(Billions of yel					(Billions of yen)	(Billions of yel			
				2024.4-9			2025.4-9			Yo	Υ	
			Net Sales A	Operating Income B	Operating Margin B/A	Net Sales C	Operating Income D	Operating Margin D/C		Net Sales C–A	Operating Income D–B	
		Domestic Building	635.1	13.5	2.1%	513.3	38.5	7.5%		(121.7)	+25.0	
		Overseas Building	251.2	6.2	2.5%	234.4	5.8	2.5%		(16.8)	(0.3)	
	Bui	ilding Construction	886.4	19.7	2.2%	747.7	44.4	5.9%		(138.6)	+24.6	
		Domestic Civil	184.6	17.2	9.4%	194.2	17.2	8.9%		+9.6	+0.0	
		Overseas Civil	106.4	1.4	1.4%	141.2	6.3	4.5%		+34.7	+4.8	
		Civil Engineering	291.1	18.7	6.4%	335.5	23.5	7.0%		+44.3	+4.8	
	Constru	uction Business	1,177.5	38.5	3.3%	1,083.3	68.0	6.3%		(94.2)	+29.4	
	Re	eal Estate Business	22.3	4.8	21.7%	45.6	9.7	21.3%		+23.3	+4.8	
		Other	22.9	1.6	7.0%	32.2	2.3	7.2%		+9.3	+0.7	
R	eal Estate	Business and Other	45.3	6.4	14.3%	77.9	12.0	15.5%		+32.6	+5.5	
		Total	1,222.8	44.9	3.7%	1,161.2	80.0	6.9%		(61.5)	+35.0	

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Change in Consolidated Operating Income: Compared to FY2024 First Half Result by Reporting Segment



The YoY growth in consolidated operating income, by reporting segment, reflects factors such as change orders and greater contribution from highly profitable construction projects in domestic building, steady progress with projects in hand in the overseas civil engineering subsidiaries, and the sale of developed properties in the real estate business.



^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Orders Received



(Billions of yen) (Billions of yen)

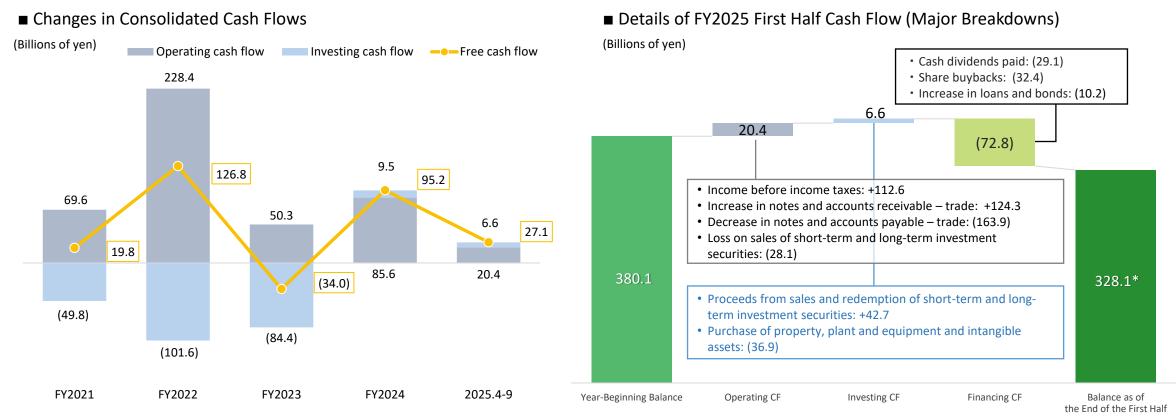
					(Billions of yell)			(Billions of yell)
				Consolidated			Non-Consolidated	
			2024.4-9 A	2025.4-9 B	YoY B–A	2024.4-9 C	2025.4-9 D	YoY D–C
	Building	Domestic	671.4	485.9	(185.4)	648.8	470.2	(178.5)
		Overseas	269.9	440.0	+170.1	3.0	1.3	(1.6)
		Total	941.3	925.9	(15.3)	651.8	471.5	(180.2)
		Domestic	239.0	160.2	(78.7)	199.4	117.1	(82.3)
Construction Business	Civil	Overseas	371.0	324.8	(46.1)	44.4	70.9	+26.5
		Total	610.0	485.1	(124.8)	243.9	188.1	(55.7)
		Domestic	910.4	646.2	(264.1)	848.3	587.3	(260.9)
	Total	Overseas	640.9	764.8	+123.9	47.4	72.3	+24.8
		Total	1,551.3	1,411.1	(140.1)	895.7	659.7	(236.0)
Real Estate B	Real Estate Business and Other		65.3	65.7	+0.3	9.4	16.0	+6.5
Total			1,616.7	1,476.8	(139.8)	905.2	675.7	(229.5)

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Cash Flows



- Net cash provided by operating activities: ¥20.4B, mainly due to firm cash flow from domestic construction.
- Net cash provided by investing activities: ¥6.6B, mainly due to the sale of cross-shareholdings, despite outflows including the purchase of real estate for business use.
- Net cash used in financing activities: ¥72.8B, due to share buybacks, dividend payments, and other outflows.
- As a result, the balance of cash and cash equivalents decreased by ¥52.0B from the end of FY2024 to ¥328.1B.



^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

*Includes (¥6.3B) for the effect of exchange rate change on cash and cash equivalents

OBAYASHI

Consolidated Balance Sheets

March 31, 2025

(Billions of yen) Current **Current Assets** Liabilities 1,453.3 1,809.4 Noncurrent Liabilities 379.2 Noncurrent Capital Assets (Net Assets) 1,210.2 1,233.3 Of which equity 1,158.2

> Total Assets ¥3,042.7B

September 30, 2025 (Billions of yen)

Current Assets 1,641.5	Current Liabilities 1,288.1 Noncurrent Liabilities
Noncurrent Assets 1,241.8	Capital (Net Assets) 1,225.5 Of which equity 1,174.7

Total Assets ¥2,883.4B

Assets and Liabilities: Major Balances and Changes

(Billions of yen)	March 31, 2025	September 30, 2025	Changes
Cash and deposits	394.7	339.7	(54.9)
Cross-shareholdings	273.5	272.4	(1.0)
Interest-bearing debt and nonrecourse loans	362.7	352.2	(10.5)
Construction business balance (construction-related assets minus liabilities)*	228.9	235.5	+6.6

Equity: Major Changes

Equity. Major Changes	
(Billions of yen)	
Balance of equity as of March 31, 2025 (end of previous fiscal year)	1,158.2
Profit attributable to owners of parent	77.9
Cash dividends paid	(29.1)
Share buyback	(32.4)
Other comprehensive income:	
A) Increase (decrease) due to sales of cross-shareholdings	(19.6)
B) Increase (decrease) due to changes in the fair value of short-term investment securities, etc.	27.2
C) Foreign currency translation adjustment account	(8.4)
Other	0.9
Balance of equity as of September 30, 2025 (end of current fiscal year's first half)	1,174.7

^{*}Construction-related assets = Notes and accounts receivable from completed construction contracts and other + Electronically recorded monetary claims + Costs on uncompleted construction contracts + Inventories from PFI and other projects

^{*}Construction-related liabilities = Notes and accounts payable for construction contracts and other + Electronically recorded obligations + Advances received on uncompleted construction contracts



FY2025 Full Year Forecasts

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

(0.8%)

OBAYASHI

Summary of FY2025 Forecasts (P&L)



Consolidated **Operating** Income

¥165.0_B

+¥22.5B +15.8% YoY:

Profit Attributable to **Owners of Parent**

¥149.0_B

YoY: +¥3.6B +2.5%

Consolidated **New Orders**

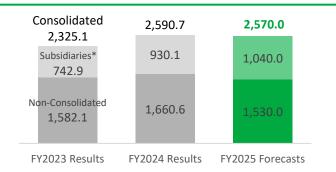
¥2,920.0_B

YoY: (¥396.6B)

(12.0%)

Consolidated Net Sales

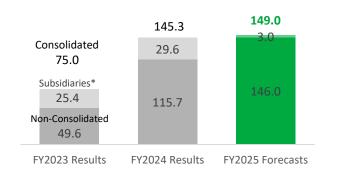
(Billions of ven)



Decrease due to lower net sales of completed construction contracts in domestic building compared to FY2024—which benefited from progress with large projects—and due to new orders being strategically received in alignment with the current construction capacity.

Profit Attributable to Owners of Parent

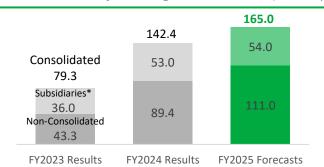
(Billions of ven)



Revised upward from the previous forecast due to higher operating income, greater extraordinary income from progress in the sale of cross-shareholdings, and other factors.

Consolidated Operating Income

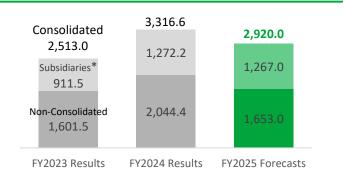
(Billions of yen)



Revised upward from the previous forecast due to factors including change orders for large-scale projects and improvements in profitability through cost reductions during upon settlements in domestic building, as well as steady progress with projects in hand and improved profitability in the overseas construction subsidiaries.

Consolidated New Orders

(Billions of yen)



YoY decrease planned in FY2025, despite continued strong demand in domestic building and civil engineering, to align with the current construction capacity.

^{*} All consolidated journal entries are included in the subsidiaries' figures.

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Summary of FY2025 Forecasts (Financial Position)



Consolidated Equity

¥1,180.0_B

+1.9% from the end of FY2024: +¥21.7B

Consolidated **Interest-Bearing Debt and Nonrecourse** Loans

¥320.0_B

from the end of FY2024: (¥42.7B)

Return on Invested Capital (ROIC)

7.3%

+90 bps YoY:

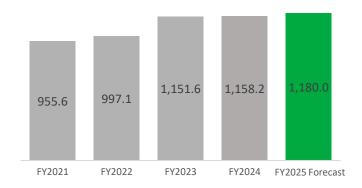
Return on Equity (ROE)

12.7 %

+10 bps YoY:



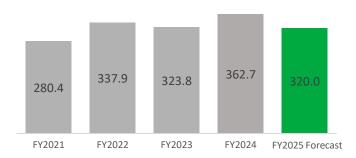
(Billions of yen)



Increased from the end of FY2024 to ¥1,180.0B as a result of the forecast revisions made on November 5, 2025, and other factors.*

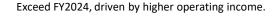
Consolidated Interest-Bearing Debt and Nonrecourse Loans

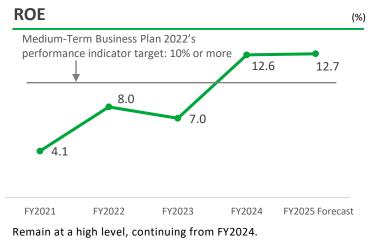
(Billions of yen)



Decreased due to the completion of large-scale projects with improved collections on outstanding construction receivables in FY2025.

ROIC (%) Medium-Term Business Plan 2022's performance indicator target: 5% or more 7.3 2.3 FY2021 FY2022 FY2023 FY2024 FY2025 Forecast





*Calculated by adjusting the equity balance at the end of September 2025 by the following amounts: (1) forecasted profit attributable to owners of parent for FY2025 second half, (2) amount of impact by the announced share buyback, (3) decrease in retained earnings due to dividend payment, and (4) adjustment amount of the valuation difference on available-for-sale securities due to the sale of cross-shareholdings.

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Income Statements (Forecasts)

(Billions of ven)

(Billions of yen)

						(Billions of yen)) _					(Billions of yen
				Cons	solidated					Non-Co	onsolidated	
		FY2024		FY2025	5 Forecasts B	YoY B–A		FY202	24 Results	FY2025	Forecasts D	YoY D–C
	Building		1,815.0		1,675.0	(140.0)			1,297.7		1,136.0	(161.7)
Net Sales of Completed Construction Contracts	Civil		652.7		730.0	+77.2		338.6			362.0	+23.3
	Total		2,467.7	2,467.7 2,4		(62.7)		1,636.3			1,498.0	(138.3)
Net Sales of Real Estate Business and Other			123.0	165.0		+41.9		24.3			32.0	+7.6
Net Sales			2,590.7	2,570.0		(20.7)			1,660.6		1,530.0	(130.6)
	Building	% -	-	% -	-	-	_	9.1	118.0	13.1	149.0	+30.9
Gross Profit on Completed Construction Contracts	Civil	-	-	-	-	-	_	18.3	61.9	16.3	59.0	(2.9)
	Total	10.8	265.4	12.4	298.0	+32.5		11.0	179.9	13.9	208.0	+28.0
Gross Profit on Real Estate Business and Other		24.4	29.9	20.0	33.0	+3.0	_	20.1	4.8	15.6	5.0	+0.1
Gross Profit		11.4	295.3	12.9	331.0	+35.6		11.1	184.8	13.9	213.0	+28.1
Selling, General, and Administrative Expenses		5.9	152.9	6.5	166.0	+13.0		5.7	95.4	6.6	102.0	+6.5
Operating Income		5.5	142.4	6.4	165.0	+22.5		5.4	89.4	7.3	111.0	+21.5
Ordinary Income		5.9	152.2	6.7	172.0	+19.7		5.9	98.6	10.1	154.0	+55.3
Profit Attributable to Owners of Pare	ent	5.6	145.3	5.8	149.0	+3.6		7.0	115.7	9.5	146.0	+30.2

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.



Forecasted Change in Consolidated Operating Income: Compared to the Previous Forecast

FY2025 consolidated operating income forecast has been revised upward by ¥43.0B to ¥165.0B, due to factors including change orders for large-scale projects and improvements in profitability through cost reductions upon settlements in domestic building, as well as steady progress with projects in hand and improved profitability in the overseas construction subsidiaries.

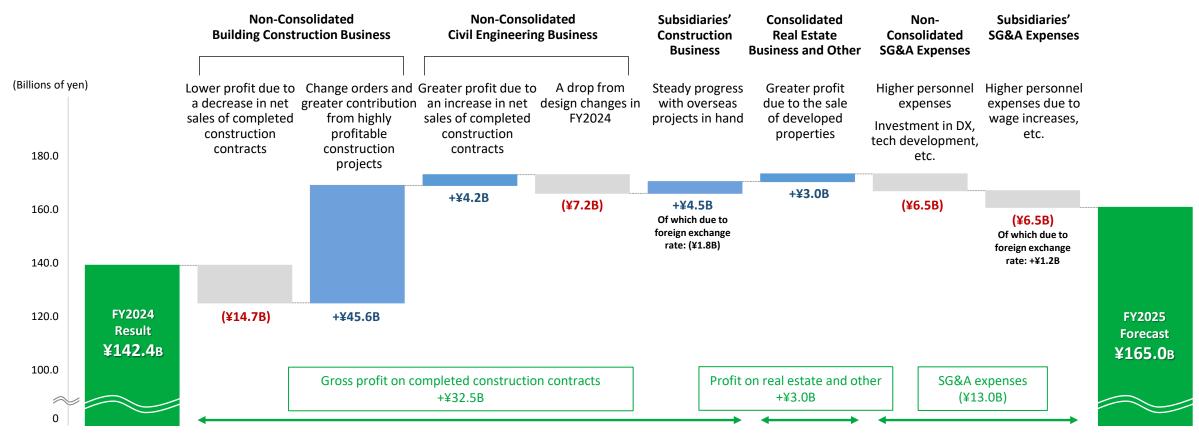


6

Forecasted Change in Consolidated Operating Income: Compared to the FY2024 Result



FY2025 consolidated operating income is expected to be ¥165.0B, a YoY increase of ¥22.5B, despite a decline from profits earned in FY2024 due to design changes and other factors in non-consolidated civil engineering and higher SG&A expenses. Operating income grew due to factors such as the following: change orders and greater contribution from highly profitable construction projects in non-consolidated building, steady progress with projects in hand in the overseas civil engineering subsidiaries, and the sale of developed properties in the real estate development business.



^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.





(Billions of yen)	(Billions of yen)	(Billions of yen)
-------------------	-------------------	-------------------

					(Billions of yell)			(Billions of yell)	(Billions of yell)			
				FY2024 Results			FY2025 Forecasts		Yo	ρΥ		
			Net Sales A	Operating Income B	Operating Margin B/A	Net Sales C	Operating Income D	Operating Margin D/C	Net Sales C–A	Operating Income D–B		
		Domestic Building	1,337.1	62.7	4.7%	1,170	0 89.0	7.6%	(167.1)	+26.2		
		Overseas Building	477.8	12.8	2.7%	505.	9.0	1.8%	+27.1	(3.8)		
	Buil	lding Construction	1,815.0	75.5	4.2%	1,675	98.0	5.9%	(140.0)	+22.4		
		Domestic Civil	402.2	40.5	10.1%	415	0 35.0	8.4%	+12.7	(5.5)		
		Overseas Civil	250.4	8.0	3.2%	315	0 13.0	4.1%	+64.5	+4.9		
	C	Civil Engineering	652.7	48.5	7.4%	730	0 48.0	6.6%	+77.2	(0.5)		
	Constru	uction Business	2,467.7	124.1	5.0%	2,405	0 146.0	6.1%	(62.7)	+21.8		
	Rea	al Estate Business	72.7	16.0	22.1%	97.	0 17.5	18.0%	+24.2	+1.4		
		Other	50.2	2.2	4.4%	68	0 1.5	2.2%	+17.7	(0.7)		
Rea	l Estate	Business and Other	123.0	18.2	14.9%	165	0 19.0	11.5%	+41.9	+0.7		
		Total	2,590.7	142.4	5.5%	2,570	0 165.0	6.4%	(20.7)	+22.5		

^{*}FY2025 full year forecasts revised on November 5, 2025.

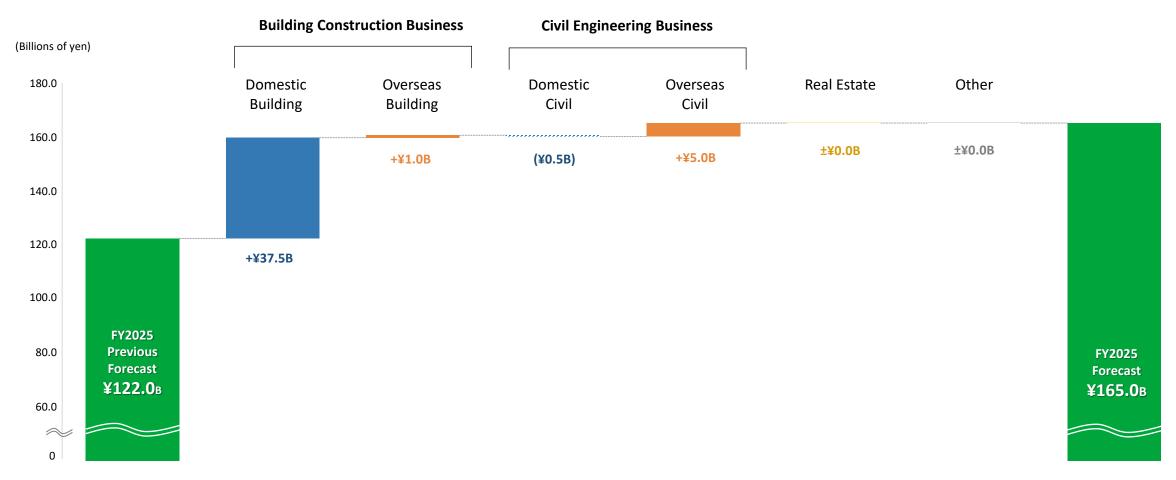
^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Forecasted Change in Consolidated Operating Income: Compared to the Previous Forecast by Reporting Segment



Compared to the previous forecast by reporting segment, the FY2025 consolidated operating income forecast has been revised upward, reflecting factors such as change orders for large-scale projects and improvements in profitability through cost reductions upon settlements in domestic building, as well as steady progress with projects in hand and improved profitability in overseas building and civil engineering.

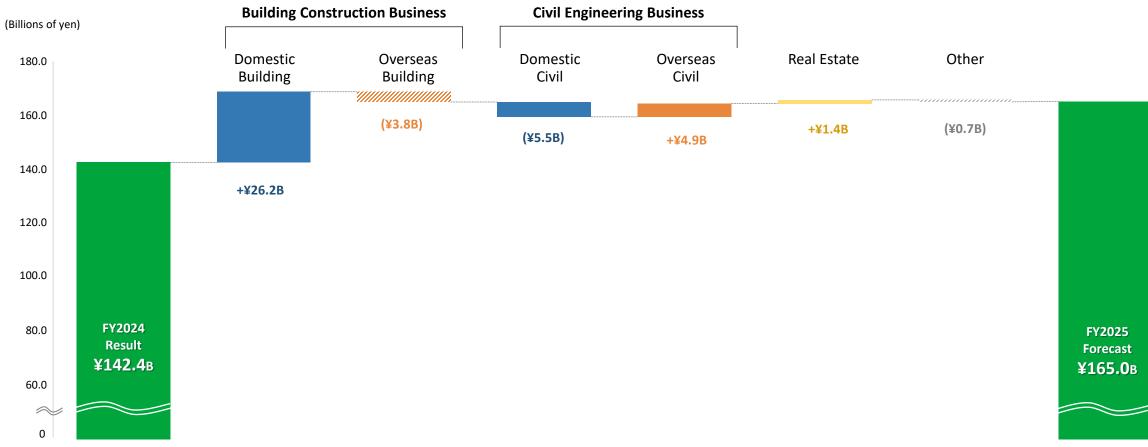
FY2025 Full Year Forecasts



4

Forecasted Change in Consolidated Operating Income: Compared to FY2024 Result by Reporting Segment

The forecasted YoY growth in consolidated operating income, broken down by reporting segment, reflects factors such as change orders and greater contribution from highly profitable construction projects in domestic building, steady progress with projects in hand in overseas civil engineering, and the sale of developed properties in the real estate business.



^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Order Environment for the Domestic Construction Business



Domestic Building Construction

Market Landscape

- Demand for construction in a wide range of fields (such as semiconductors, storage batteries, machine tools, general machinery, and electrical machinery) boosted by the return of production bases to Japan and the government's designation of specified critical products.
- Continued demand for data centers due to the acceleration of digitalization and for construction due to large-scale redevelopments of urban areas.
- Accumulating information on upcoming projects at a high level through FY2028 but carefully selecting projects in terms of construction capacity, securing of the supply chain, and other factors. Continuing to focus on profitability in receiving new orders.

FY2025 Forecasts (Non-Consolidated)

- ¥1,200.0B forecasted for FY2025.
- Prepared FY2025 new orders forecast to align with the current construction capacity. Steady progress.

Domestic Civil Engineering

Market Landscape

- Government works: Expected to remain firm in areas such as disaster prevention/mitigation and national resilience projects.
 Overall demand expected to remain generally flat or slightly increase. Also anticipating an increase in new orders for defense-related facility development projects in the future.
- Private-sector construction: Predicted to be firm due to the expected expansion of the market for renewable energy and decarbonization-related businesses, in addition to railroad construction in the Tokyo metropolitan area.
- Competition will remain intense for government works, as contracts are awarded through bidding, in principle.

FY2025 Forecasts (Non-Consolidated)

- ¥330.0B forecasted for FY2025.
- Prepared FY2025 new orders forecast to align with the current construction capacity. Steady progress.

Changes in Orders Received (Non-Consolidated Domestic Civil Engineering) (Billions of yen)



24

Changes in Orders Received (Non-Consolidated Domestic Building)

1,510.8

1,186.5

1,093.1

1,194.8

1,200.0

FY2021 Result FY2022 Result FY2023 Result FY2024 Result FY2025 Forecast

^{*}FY2025 full year forecasts revised on November 5, 2025.

OBAYASH

Order Environment for the Overseas Construction Business

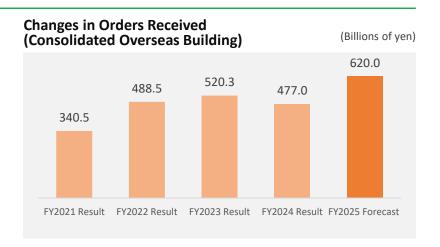
Overseas Building Construction

Market Landscape

- North America: With lowered interest rates, signs of improvement in capital investment are emerging after a period of stagnation—mainly among private real estate developers, who are the main customers of Webcor, one of our major subsidiaries—caused by recent interest rate policies and other factors.
- Asia: Overall capital investment expected to remain firm, although it varies among Southeast Asian countries.
- In both North America and Asia, the impact of the Trump administration's reciprocal tariff policy needs to be closely monitored.

FY2025 Forecasts (Consolidated)

- ¥620.0B forecasted for FY2025.
- Orders received remain stable at approx. ¥500.0B since FY2022.



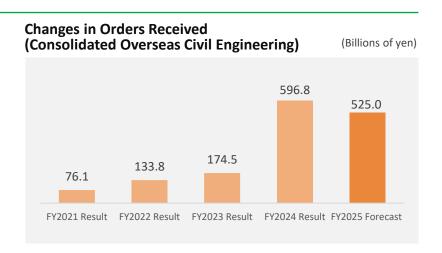
Overseas Civil Engineering

Market Landscape

- North America: Stable market growth expected for infrastructure and civil engineering in 2025 and beyond. Continued strong demand for water treatment facility construction by MWH (a subsidiary that became consolidated in FY2023).
- Asia: Expected to remain firm, especially regarding construction investments in the energy and transportation infrastructure sectors.

FY2025 Forecasts (Consolidated)

- ¥525.0B forecasted for FY2025.
- New orders projected to be stably secured despite an expected decline compared to FY2024, which saw new orders for large projects.



^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.



New Orders Forecasts

(Billions of yen) (Billions of yen)

					, ,			, , ,			
				Consolidated		Non-Consolidated					
			FY2024 Results A	FY2025 Forecasts B	YoY B–A	FY2024 Results C	FY2025 Forecasts D	YoY D–C			
		Domestic	1,554.5	1,245.0	(309.5)	1,510.8	1,200.0	(310.8)			
	Building	Overseas	477.0	620.0	+142.9	5.4	6.0	+0.5			
		Total	2,031.6	1,865.0	(166.6)	1,516.2	1,206.0	(310.2)			
	Civil	Domestic	533.4	410.0	(123.4)	456.8	330.0	(126.8)			
Construction Business		Overseas	596.8	525.0	(71.8)	46.9	85.0	+38.0			
		Total	1,130.2	935.0	(195.2)	503.8	415.0	(88.8)			
		Domestic	2,087.9	1,655.0	(432.9)	1,967.6	1,530.0	(437.6)			
	Total	Overseas	1,073.9	1,145.0	+71.0	52.4	91.0	+38.5			
		Total	3,161.8	2,800.0	(361.8)	2,020.0	1,621.0	(399.0)			
Real Estate Business and Other Total			154.7	120.0	(34.7)	24.3	32.0	+7.6			
		3,316.6	2,920.0	(396.6)	2,044.4	1,653.0	(391.4)				

^{*}FY2025 full year forecasts revised on November 5, 2025.

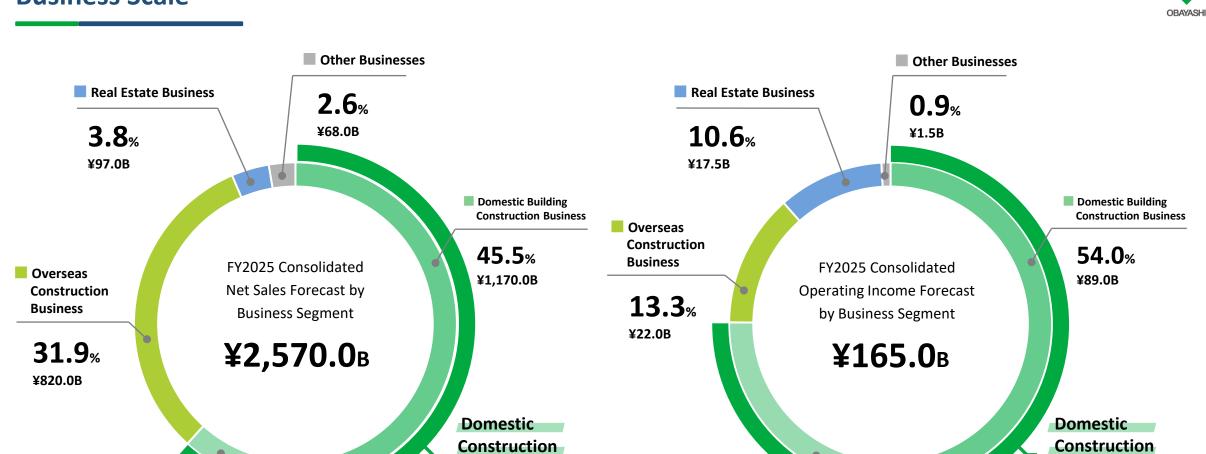
^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.



Overview of Each Business Segment







Business

61.7%

¥1,585.0B

Domestic Civil

21.2%

¥35.0B

Engineering Business

Domestic Civil

16.2%

¥415.0B

Engineering Business

Business

75.2%

¥124.0B

^{*}FY2025 full year forecasts revised on November 5, 2025.

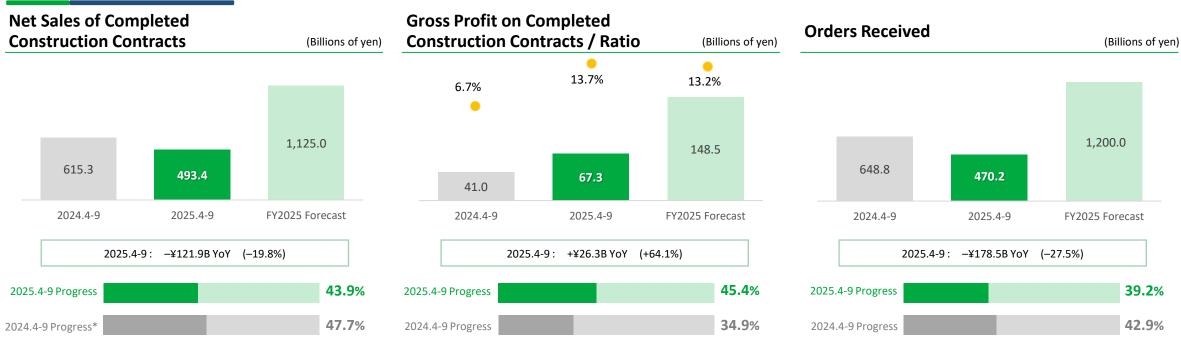






Domestic Building Construction Business (Non-Consolidated)





1

*Relative to the FY2024 full year result

FY2025 First Half Results

- Net sales of completed construction contracts decreased by ¥121.9B YoY, reflecting a decline compared to FY2024—which benefited from progress with large projects—and new orders being strategically received in alignment with the current construction capacity.
- Gross profit on completed construction contracts grew by ¥26.3B YoY due to factors including change orders and greater contribution from highly profitable construction projects.
- Orders received decreased by ¥178.5B YoY due to a YoY decline in new orders for large projects.

*FY2025 full year forecasts revised on November 5, 2025.

- · Net sales of completed construction contracts have been revised downward by ¥5.0B to ¥1,125.0B due to factors including the review of the percentage-of-completion rates and the deferral of the sales-recording timing.
- Gross profit on completed construction contracts has been revised upward by ¥38.5B to ¥148.5B due to factors including change orders for large-scale projects and improvements in profitability through cost reductions upon settlements.
- New orders forecast is ¥1,200.0B, aligned with the current construction capacity. A significant decrease from FY2024, which saw new orders for large projects.

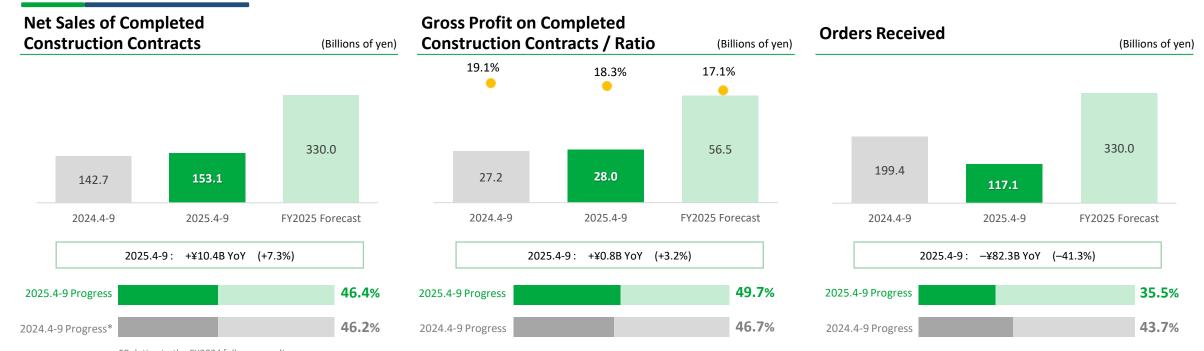
gillellt Overvi





OBAYASHI

Domestic Civil Engineering Business (Non-Consolidated)



*Relative to the FY2024 full year result

FY2025 First Half Results

- Net sales of completed construction contracts grew by ¥10.4B YoY due to steady progress with projects in hand.
- Gross profit on completed construction contracts grew by ¥0.8B YoY due to an increase in net sales of completed construction contracts.
- Orders received decreased by ¥82.3B YoY due to a YoY decline in new orders for large projects.

FY2025 Forecasts

- Net sales of completed construction contracts are expected to grow YoY due to continued steady progress with projects in hand.
- Gross profit on completed construction contracts is expected to decrease due to factors including a decline compared to FY2024, which benefited from additional claim approvals.
- Gross profit margin on completed construction contracts is expected to be at a level that reflects a certain amount of profit improvement due to additional claim approvals.
- New orders forecast is ¥330.0B, a significant decrease YoY, reflecting the current construction capacity and new orders received in the past fiscal years.

30

^{*}FY2025 full year forecasts revised on November 5, 2025.

Overseas Building Construction Business (Consolidated)





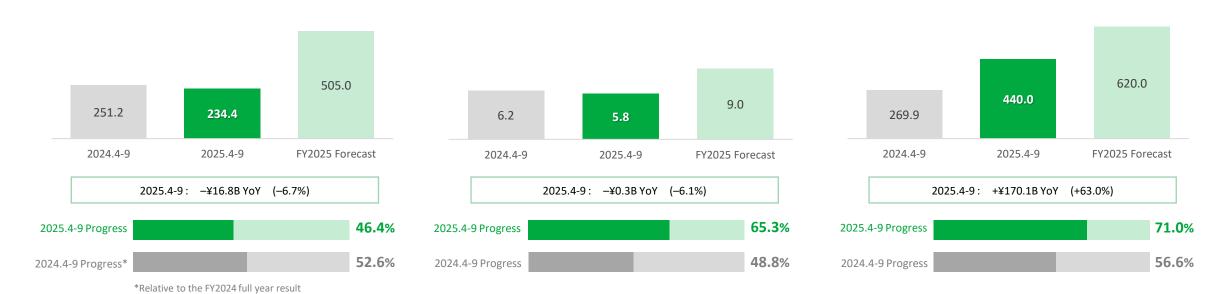
(Billions of ven)

Operating Income

(Billions of yen)

Orders Received

(Billions of yen)



FY2025 First Half Results

- · Net sales of completed construction contracts decreased by ¥16.8B YoY, reflecting the impact of lower orders received in prior years in the North American subsidiaries, among other factors, despite steady progress with large projects in Asia.
- Operating income decreased by ¥0.3B YoY due to higher SG&A expenses, in addition to lower net sales of completed construction contracts.
- · Orders received increased by ¥170.1B YoY due to new orders for large projects in both North America and Asia.

- Net sales on completed construction contracts are expected to grow YoY, since a significant increase is expected in Obayashi Singapore which has a large amount of projects in hand, offsetting the decline expected due to factors including the impact of lower orders received in prior years in the North American subsidiaries.
- Operating income is expected to decrease YoY due to factors including lower net sales in the North American subsidiaries and the impact of foreign exchange rates.
- New orders forecast is ¥620.0B, a YoY increase, due to factors including new orders for large projects expected in both North America and Asia.

^{*}FY2025 full year forecasts revised on November 5, 2025.

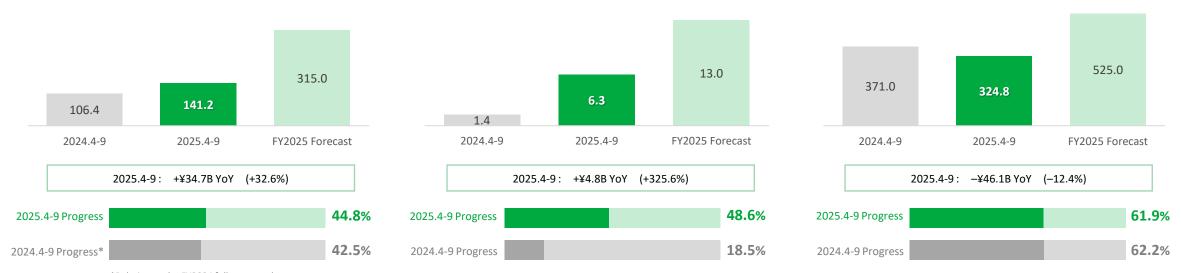
^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.



Overseas Civil Engineering Business (Consolidated)







*Relative to the FY2024 full year result

FY2025 First Half Results

- Net sales of completed construction contracts grew by ¥34.7B YoY due to progress with the large amount of projects in hand in the North American subsidiaries.
- Operating income grew by ¥4.8B YoY due to an increase in net sales of completed construction contracts.
- Orders received decreased by ¥46.1B YoY, despite new orders for large projects received in Asia, due to factors including a decline compared to FY2024, which saw new orders for large projects in the North American subsidiaries.

- Net sales on completed construction contracts are expected to grow YoY due to steady progress with the large amount of projects in hand in the North American subsidiaries.
- Operating income is expected to grow YoY due to steady progress with highly profitable projects, as well as greater net sales on completed construction contracts.
- New orders forecast is down YoY due to factors including a decline compared to FY2024, which saw new orders for large projects in the North American subsidiaries.

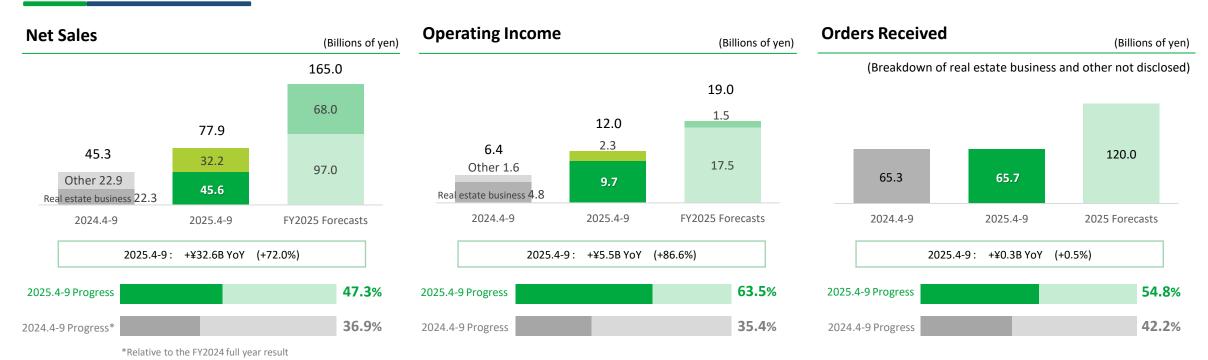
^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

6

Real Estate Business and Other (Consolidated)





1

FY2025 First Half Results

- Net sales grew by ¥32.6B YoY, reflecting factors including the sale of developed properties in the real estate business and an increase in revenue from designrelated work in other businesses.
- Operating income grew by ¥5.5B YoY due to factors including the sale of developed properties in the real estate business.

- Net sales are expected to grow YoY due to factors including the sale of developed properties in the real estate business, an increase in revenue from design-related work in other businesses, and the launch of PPP projects.
- · Operating income is expected to grow YoY due to factors including the sale of properties in the real estate business.

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.



Addendum to the Medium-Term Business Plan 2022 and Capital Policy Progress

/

Addendum to the Medium-Term Business Plan 2022 (Announced on May 13, 2024)



Continue thorough measures to strengthen the foundations of the construction business

• Considering the Group's current situation, in which serious accidents have not been eradicated, we will reaffirm securing safety and quality as a top management priority. This commitment will be instilled not only within the Group, but across all the people involved in the construction business including the supply chain.

Partial revision of performance indicator targets

- On March 4, 2024, we announced the Notice Concerning Revision of Capital Policy. In addition to setting targets for equity, return on equity (ROE), and dividend on equity ratio (DOE), we also set new targets for consolidated net sales, profit attributable to owners of parent, and earnings per share (EPS).
- Regarding investment plans for the five-year period covered by the Medium-Term Business Plan 2022, in addition to increased
 investment for strengthening our business foundation, we have increased the amount of growth investment to be used for M&A
 and other means of expanding our business portfolio, and have also revised our cash allocations accordingly.

Additional measures for accelerating transformation for sustainable growth

- To achieve sustainable growth of the Group, we will execute the measures for accelerating transformation for platform development within the period of the Medium-Term Business Plan 2022, which include developing the organizational and governance structure.
- Having defined the direction of our sustainable growth strategy, in which we are positioning the domestic construction business as our core operation while strengthening other businesses to generate performance that equals or exceeds that of the domestic construction business, we will aim to build a groupwide business structure that will underpin this strategy.

Key Performance Indicators (KPIs)



	FY2022 Results	FY2023 Results	FY2024 Results	FY2025 Forecasts	Addendum to the Medium-Term Business Plan 2022: Key Performance Indicators
Consolidated net sales	¥1,983.8 B	¥2,325.1 B	¥2,590.7 B	¥2,570.0 B	Mid ¥2 trillion
Consolidated operating income	¥93.8 B	¥79.3 B	¥142.4 B	¥165.0 B	¥100.0 B or more
Profit attributable to owners of parent	¥77.6 B	¥75.0 B	¥145.3 B	¥149.0 B	Around ¥100.0 B
Profit attributable to owners of parent per share (EPS)	¥108.34	¥104.69	¥202.91	¥214.01	Around ¥140
Invested capital at the end of period	¥1,373.8 B	¥1,518.6 B	¥1,572.9 B	¥1,550.0 B	
Equity at the end of period	¥997.1 B	¥1,151.6 B	¥1,158.2 B	¥1,180.0 B	¥1 trillion level
Interest-bearing debt and nonrecourse loans at the end of period	¥337.9 B	¥323.8 B	¥362.7 B	¥320.0 B	-
Return on invested capital (ROIC)	4.9%	3.8%	6.4%	7.3%	5% or more in the medium term
Return on equity (ROE)	8.0%	7.0%	12.6%	12.7%	10% or more by FY2026
Dividend on equity ratio (DOE)	3.1%	5.0%	5.0%	4.9%	Around 5%

^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Cash Allocations



Cash allocations for the Medium-Term Business Plan 2022 period:

Cash Inflows

5-year forecast of consolidated operating income during the Medium-Term Business Plan 2022: Around ¥480.0B

increase in line with the transition to an inflation

Depreciation: ¥120.0B over 5 years

Sale of cross-shareholdings to less than 20% of consolidated net assets: ¥260.0B* based on the current stock market prices

Use of leverage in the real estate development business: ¥200.0B

Cash Outflows

Income taxes

Shareholder returns

- Annual dividend at a DOE of around 5%
- · Flexible shareholder returns in line with levels of equity and profits

Improved payment terms for subcontractors and suppliers

Cash used in investing activities: Around ¥420.0B

■Breakdown of Cash Used in Investing Activities

Item	Investment Plan
Human resource-related investment	¥30.0 E
DX-related investment	¥90.0 E
Technology-related investment	¥100.0 E
Construction machinery and business facilities	¥75.0 E
Real estate development business	¥300.0 E
Green energy business	¥60.0 I
M&A and capital tie-ups, VC, etc.	¥95.0 E
Investment Plan	¥750.01
Deduction of amount not included in cash flows from investing activities	(¥190.0 B
Amount recovered from the sale of assets in the real estate development business	(¥140.0 B
Amount to Be Included as Cash Used in Investing Activities	¥420.0

^{*}As of the announcement of the Addendum to the Medium-Term Business Plan 2022 (disclosed on May 13, 2024)

Investment Progress



Investment plan for the Medium-Term Business Plan 2022 period:

	FY2022-FY2026 Investment Plan	FY2022-FY2024 Invested Amount	FY2025 Plan
■ Intangible asset investment for platform deve	elopment		
Human resource-related investment	¥30.0 B	¥17.8 B	¥8.0 B
DX-related investment	¥90.0 B	¥51.2 B	¥24.0 B
Technology-related investment	¥100.0 B	¥50.5 B	¥20.0 B
■ Continuous tangible asset investment with a focus on strengthening the foundation of the construction business			
Construction machinery and business facilities	¥75.0 B	¥47.1 B	¥18.0 B
■ Growth investment toward expanding busine	ess portfolio		
Real estate development business	¥300.0 B	¥201.1 B	¥60.0 B
Green energy business	¥60.0 B	¥27.1 B	¥20.0 B
M&A and capital tie-ups, VC, etc. (including open innovation investment)	¥95.0 B	¥56.7 B	¥10.0 B
Total Investment Amount	¥750.0 B	¥451.6B	¥160.0 B

No change from the "Presentation on Financial Results for FY2024" (disclosed on May 14, 2025).

6





Setting the Necessary Equity Level and Managing Equity

- Setting the necessary equity level and managing equity
 - Set the necessary equity level for each business, taking into account business scale changes, execution of investments, changes in the assetliability balance of the construction business, revisions to payment terms, sales of cross-shareholdings, use of leverage in the real estate development business, and other factors through FY2026
 - Finance through interest-bearing debt and nonrecourse loans to use leverage in improving capital efficiency
 - Maintain bond capacity and credit rating in the North American construction business
- Manage equity through profit generation and strategic shareholder returns

Sustained profit growth through execution of growth strategies

Profit Target ¥100.0 billion

Setting the necessary equity level and delivering strategic shareholder returns

Necessary Equity Level ¥1 trillion

Shareholder Return Policy

- Basic policy: Maintain stable dividend payments over the long term.
- Adopted the dividend on equity ratio (DOE) to place greater emphasis on delivering stable, medium- to long-term returns to shareholders based on equity enhanced through the accumulation of profits. We will pay ordinary dividends based on a target DOE of around 5%.
- Flexibly deliver additional returns, in addition to ordinary dividends, based on the necessary amount of equity and profit levels.

ROE Target: 10% or more

Stock Market Expectation of Cost of Shareholders' Equity 8-9%

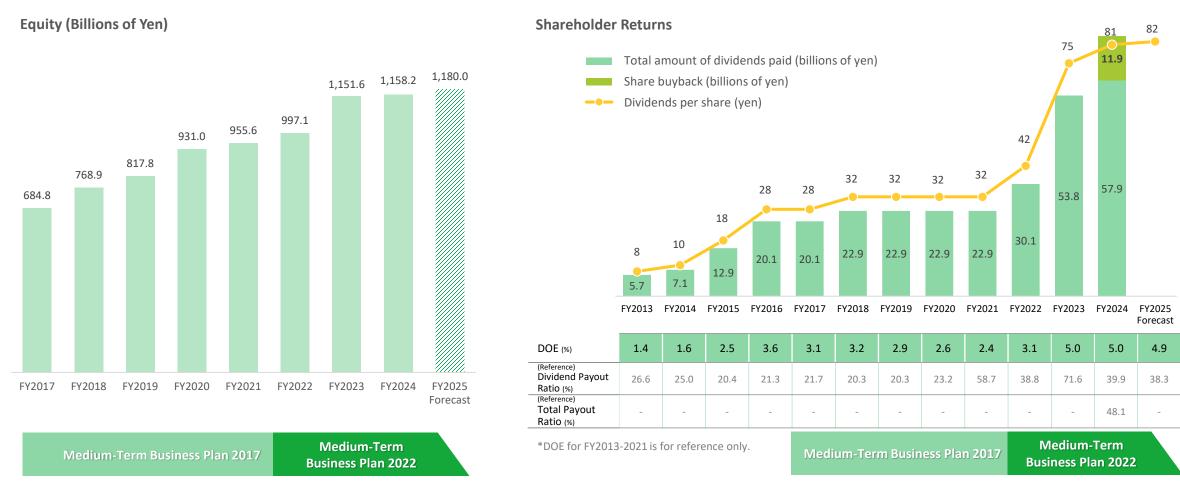
Our estimate as of 2023

6

Trends in Equity and Shareholder Returns



Delivered on our capital policy of the Medium-Term Business Plan 2022 based on equity enhanced during the period of the Medium-Term Business Plan 2017. Stably paying dividends for over 10 years without reduction—maintaining long-term, stable dividends is our top priority.



^{*}FY2025 full year forecasts revised on November 5, 2025.

^{*}FY2024 results reflect the retrospective application of the change in the foreign currency translation method.

Reduction of Cross-Shareholdings

FY2021

FY2022

FY2023

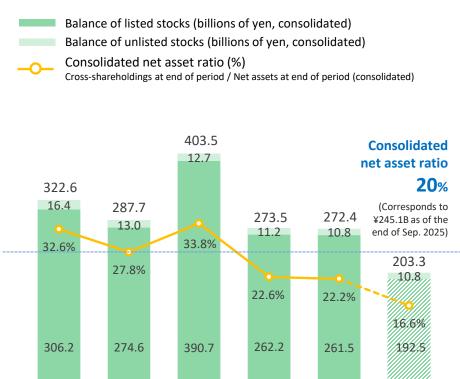
FY2024



Balance of cross-shareholdings as of the end of September 2025 was ¥272.4B, down ¥1.1B from the end of FY2024, mainly due to steady progress in the sale of cross-shareholdings, despite a significant rise in their stock prices.

1

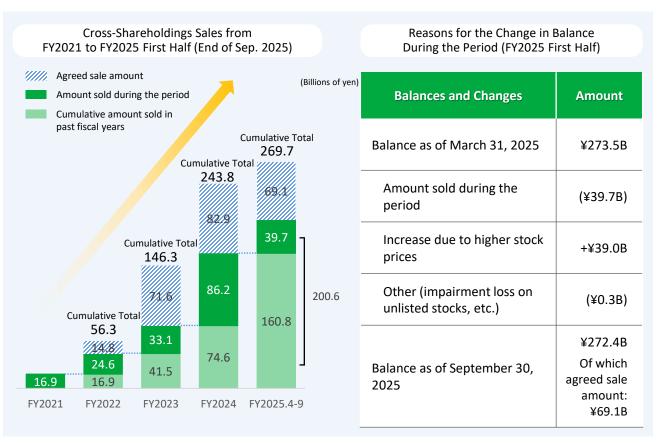
Cross-shareholdings reduced to 22.2% of consolidated net assets, or 16.6% including the amount agreed to be sold. Continue reduction to securely achieve the target of 20% or less.



After

reflection of agreed sale amount

FY2025.4-9





Acquisition of GCON Inc.

Acquisition of GCON Inc. (Press Release dated October 17, 2025)





Through our U.S. construction subsidiary Webcor, LP., we have agreed to acquire 100% of shares of GCON Inc. and its two affiliated companies (collectively, "GCON"). Operating in ten U.S. states, including Arizona, GCON engages in construction projects in sectors such as data centers, semiconductor manufacturing, healthcare, and public works. This expansion into high-growth sectors and regions is aimed at further strengthening the foundation of our North American construction business.

Company Overview

Company Name	GCON Inc. GCON Management Company, LLC GCON Leasing Company, LLC.
Location	Phoenix, Arizona, U.S.
Business Description	Construction management services and construction, including mechanical, electrical, and plumbing (MEP) work, in data center, semiconductor manufacturing, healthcare, aviation, commercial, higher education, and public works sectors
Areas of Operation	Arizona, New Mexico, Oregon, and other states
Net Sales	Approx. USD 325 million (FY2024)
Operating Income	Approx. USD 20 million (FY2024)
Number of Employees	Approx. 200

Acquisition Overview

Date of Share Transfer Agreement	October 2025
Share Transfer Date (Scheduled)	Mid-November 2025 or later
Share Acquisition Ratio	100%
Acquisition Costs	Not disclosed

Strategic Rationale of the Acquisition

- Rapid growth in U.S. critical environment* construction investment, including data centers and semiconductor manufacturing facilities, driven by the spread of AI technologies.
- Especially strong growth in data center construction investment, projected to rise 17% annually on average through 2029.
- Arizona, where GCON is based, is a major hub for the critical environment sector: private construction investment surpassed California's in 2023, ranking second nationwide.
- Webcor, with a strong record in residential, healthcare, and educational facility construction in California, will expand into new sectors and regions through the acquisition of GCON, as part of efforts to drive the growth strategy of our North American business.

Private Construction Investment in Arizona

(USD in millions)

				(ODD III IIIIIIOII3)
	Arizona		[Reference] California	
	Private Investment		Private In	vestment
	Amount	National Ranking	Amount	National Ranking
2023	44,400	2nd	33,646	4th
2022	33,105	3rd	33,989	2nd
2021	14,250	5th	24,497	3rd
2020	9,581	9th	22,429	4th

Source: United States Census Bureau - Construction Spending

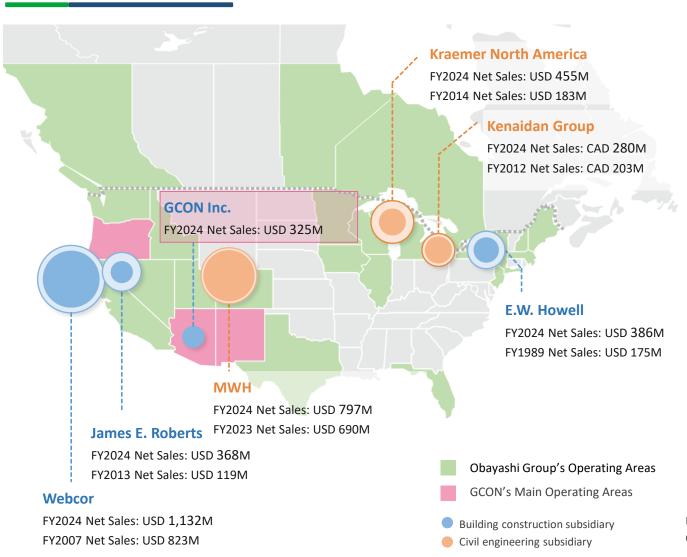


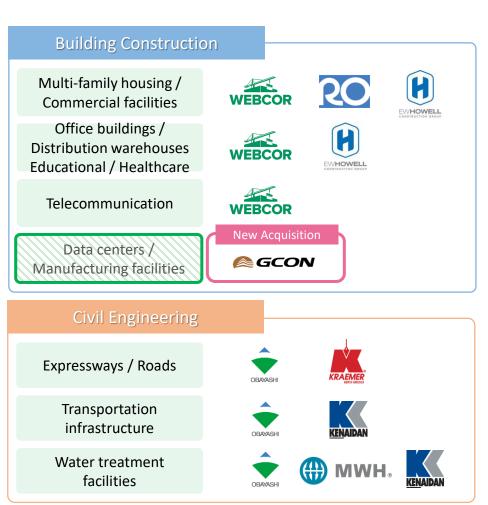
Data center under construction by GCON in Arizona

^{*}Critical environments refer to facilities that require advanced environmental control, such as research laboratories, data centers, hospitals, and manufacturing facilities.







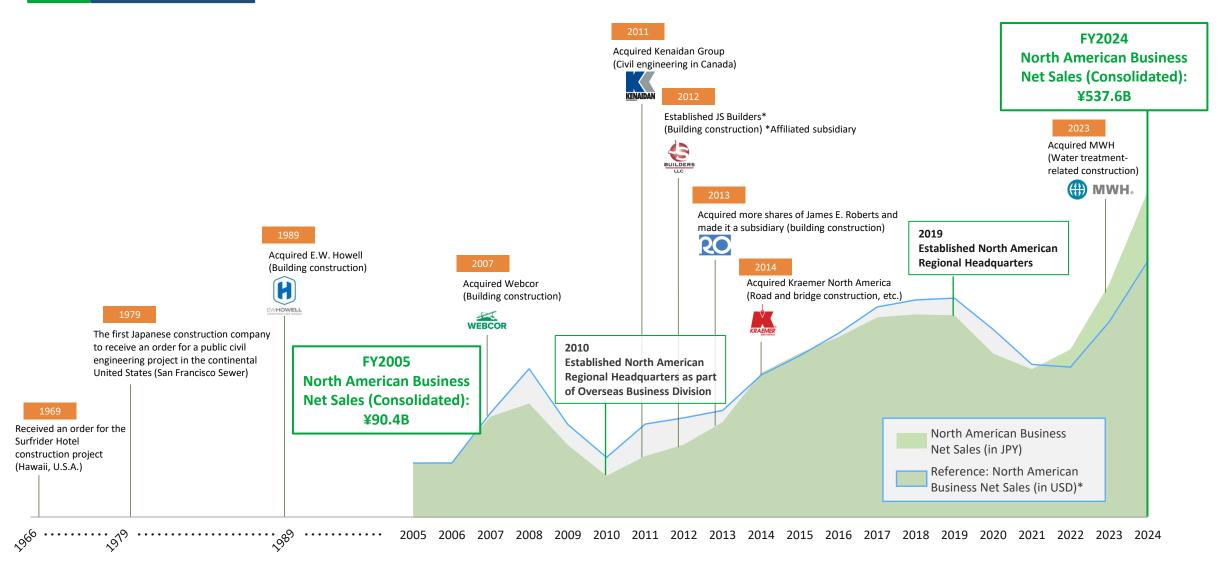


Inner ring: Net sales at time of acquisition

Outer ring: FY2024 net sales

Acquisition of GCON Inc. (North American Business Development)





60th Anniversary of Operations in Singapore



Obayashi marked the 60th anniversary of operations in Singapore with a ceremony held on September 4, 2025. We launched local operations in 1965—the year of Singapore's independence—and have contributed for many years to the country's infrastructure development and building construction projects. Since 2014, we have been promoting localization through a local subsidiary led by a locally hired staff member as Managing Director. We will continue to pursue further expansion of our business in Singapore.



The anniversary ceremony was attended by officers and employees of Obayashi Corporation and Obayashi Singapore, as well as Mr. Chee Hong Tat, Minister for National Development of Singapore, who delivered a congratulatory address.



Managing Executive
Officer,
Head of Asia-Pacific
Regional Headquarters,
and Managing Director of
Obayashi Singapore
Private Limited
Lee Aik Seng



Minister for National Development of Singapore Mr. Chee Hong Tat

History of Obayashi Singapore

1965	Opened the Singapore office (Singapore's independence year)
1968	Opened the representative office
2014	Converted the building construction division into a local subsidiary (Obayashi Singapore)
2025	Integrated the civil engineering division into Obayashi Singapore



Major Completed Projects in Singapore







Jewel Changi Airport (2019)



MAKE BEYOND

TRANSCENDING THE ART AND SCIENCE OF MAKING OF THINGS

We make things.

And in the process, we go beyond.

Our experience and technology empower us to break new ground, to do what has never been done.

With the Power of Vision we see beyond tomorrow.

Through the Power of Creation we transform ideas into tangible innovations.

But it is the Power of People that makes everything possible.

Our shared history and collective expertise constitute our strengths, allowing us to go beyond construction and into new realms, for this is where our future lies.

As the world becomes more unpredictable and complex, our unique approach to making things defines a new horizon, and we lay a foundation that will enrich lives and ensure sustainability. This is our mission, our truth.

Now, we take the next step, and go beyond making, to the next Obayashi.