

December 25, 2025

OBAYASHI CORPORATION

Toshimi Sato,
Representative Director, President and CEO
(Securities code: 1802; Tokyo Stock Exchange Prime Market)

Inquiries to: Tatsuro Nishi,
General Manager of General Administration Department
(Tel: +81-3-5769-1017)

Notice Concerning the Status and the Completion of Acquisition of Own Shares
(Acquisition of Own Shares under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Article 165, Paragraph (2) of the Companies Act)

OBAYASHI CORPORATION (hereinafter referred to as the “Company”) hereby announces the status of acquisition of own shares resolved at a meeting of the Board of Directors held on August 8, 2025, the matters concerning the acquisition of own shares pursuant to the provisions of Article 156 of the Companies Act of Japan, as applied by replacing the relevant terms pursuant to the provisions of Article 165, paragraph (3) of the same Act. The details are described below.

The Company also announces the completion of acquisition of own shares resolved at a meeting of the Board of Directors held on August 8, 2025.

- | | |
|---|--|
| 1. Class of shares acquired: | Common shares |
| 2. Total number of shares acquired: | 2,297,000 shares |
| 3. Total amount of share acquisition costs: | ¥ 7,356,480,301 |
| 4. Acquisition period: | From December 1, 2025 to December 23, 2025
(on execution basis) |
| 5. Method of acquisition: | Purchase on the Tokyo Stock Exchange |

(Reference)

- | | |
|--|---|
| 1. Resolution at the Board of Directors meeting held on August 8, 2025 | |
| (1) Class of shares to be acquired: | Common shares |
| (2) Total number of shares to be acquired: | 25,000,000 shares (maximum)
(3.6% of total number of issued shares (excluding treasury shares)) |
| (3) Total amount of share acquisition costs: | ¥ 40,000,000,000 (maximum) |
| (4) Acquisition period: | From August 12, 2025, to December 30, 2025 |
| (5) Others | All of the shares to be acquired through this transaction will be cancelled by resolution of the Board of Directors in accordance with the provisions of Article 178 of the Companies Act |

2. Cumulative total of own shares acquired

- | | |
|--|-------------------|
| (1) Total number of shares acquired: | 15,139,700 shares |
| (2) Total amount of share acquisition costs: | ¥ 39,999,879,855 |

Disclaimer:

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.